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Techpoint Services Limited

Modern Slavery and Human Trafficking Statement
Financial Year Ending: 2025

1. Introduction

Techpoint Services Limited (“Techpoint” or “the Company”) is committed to ensuring that modern slavery and human trafficking have no place in our business operations or supply chains. This statement is made in accordance with section 54(1) of the UK Modern Slavery Act 2015 and outlines the actions taken by Techpoint to identify, prevent, and mitigate risks related to modern slavery and human trafficking.

2. Our Business

Techpoint Services Limited is a UK-based provider of Integrated Logistics Support (ILS), technical documentation, and related engineering support services. We work primarily with clients in the aerospace, defence, and engineering sectors, delivering services that support product lifecycle management, maintenance, and compliance with international standards such as S1000D and DEF STAN 00-60. Our workforce is predominantly professional, skilled, and UK-based. However, our business relies on a network of approved suppliers and subcontractors that may include providers of IT systems, translation services, software tools, and other technical or administrative support.

3. Our Commitment

Techpoint maintains a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all our business dealings and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking do not take place anywhere in our organisation or supply chains.

4. Our Policies

To support our commitment, Techpoint has established a framework of policies that promote ethical conduct and transparency throughout the organisation and our supply base. These include:

Code of Conduct – Outlines expected standards of behaviour and integrity for all employees, contractors, and suppliers.

Supplier Code of Practice – Requires all suppliers to comply with the UK Modern Slavery Act and demonstrate fair labour practices.

Recruitment and Employment Policy – Ensures all recruitment is carried out lawfully, ethically, and in compliance with employment legislation.

Whistleblowing Policy – Encourages employees and contractors to raise concerns about unethical practices or suspected modern slavery without fear of retaliation.

Equality, Diversity, and Inclusion Policy – Reinforces our commitment to fair treatment, dignity, and respect for all workers.



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5. Supply Chain and Due Diligence

Techpoint's supply chain is primarily UK-based, with some relationships extending to Europe and other regions for specialised technical or IT services.

To mitigate risks of modern slavery within our supply chain, we:

Conduct due diligence checks on new suppliers and subcontractors.

Request confirmation of compliance with the UK Modern Slavery Act.

Assess supplier risk based on geography, service type, and sector.

Reserve the right to audit or terminate relationships with suppliers that fail to meet our ethical standards.

6. Risk Assessment and Management

Given the nature of our business—providing professional technical services—the overall risk of modern slavery within our direct operations is considered low. However, we recognise potential risks may exist in:

Third-party contractors providing lower-skilled or support services.

Suppliers of goods such as IT hardware or consumables sourced internationally.

We continue to monitor these areas and take proactive steps to ensure ongoing compliance.

7. Training and Awareness

Techpoint provides internal awareness training to employees involved in procurement, HR, and supplier management. This training helps staff recognise indicators of modern slavery, understand how to report concerns, and reinforces our ethical and legal obligations.

8. Continuous Improvement

Techpoint is committed to continuous improvement in preventing modern slavery. In the coming year, we will:

Enhance supplier onboarding questionnaires to include detailed ethical compliance checks.

Review our supplier engagement strategy to increase transparency across the supply chain.

Maintain regular policy reviews to ensure alignment with legislative and industry developments.

9. Approval and Review

This statement has been approved by the Board of Directors of Techpoint Services Limited and will be reviewed and updated annually to reflect our ongoing commitment to combating modern slavery and human trafficking.

A handwritten signature in blue ink, appearing to read 'Adam Poole'.

Adam Poole
Managing Director
Techpoint Services Limited

09/10/2025